Stelco Inc. - Pickle Line

Manulife Savings Plan Voluntary RRSP Deduction Authorization

| Employee Name: | | | Employee ID: |
|-------------------------------|----------------------|--|---|
| | (THIS FORM RE | PLEASE FILL IN ALL OPTION PLACES ALL PREVIOUS FORMS | |
| P.S.P. Payments - Quarterly | Employee Spousal | % % | |
| P.S.P. Payment - Annual | Employee Spousal | % % | Any remaining percentage will be paid in cash |
| Fund Payments | Employee Employee | ALL (100% to RRSPs) Nothing (0% to RRSPs) | |
| S.P.P. Payments | Employee Employee | ALL (100% to RRSPs) Nothing (0% to RRSPs) | |
| Bi-Weekly Pays | Employee Employee | \$No change | (Put an amount or \$0) |
| | Spousal Spousal | \$No change | (Put an amount or \$0) |
| Bi-Weekly Pay - One Time | Employee | \$ | Pay Period End Date: |
| This is | | ponsibility to be aware of your RF found on your most recent Notice | |
| have completed an application | n form to set up a | spousal account with Manulife | |
| authorize the payroll departm | ent to make the d | eductions as indicated above: | |
| Date: Employee Signature: | | | Please return this form to: Sara Vacar - Payroll Email: Sara.Vacar@stelco.com Revision Date: July 2023 |